

**Recognizing the organizational change taking place**  
Which organizational changes have occurred in your company in recent years?

**Qualifying the desired organizational transformation**

Which aspiration our company want to achieve?

*What does 'Human & Digital transformation' mean for us?*

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*Which objectives do we have?*

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*Which Key Results do we want to achieve?*

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**Recognising the strategic value of people centricity**

How can people centricity help reaching these aspirations?

*Within this change, what does people centricity mean for us?*

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*What benefits and values can we get from a people-centered perspective?*

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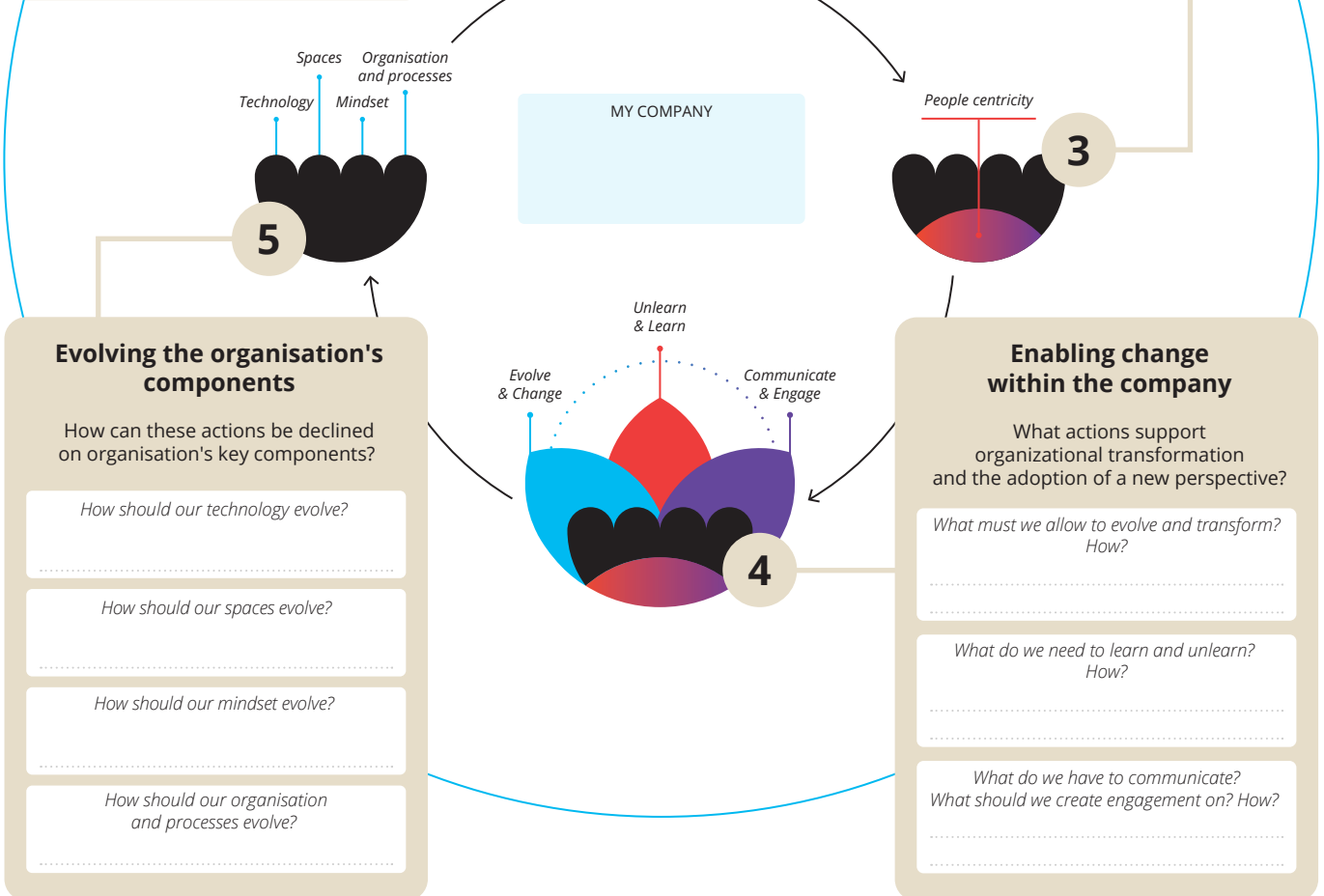
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*What core beliefs need to be developed?*

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**Evolving the organisation's components**

How can these actions be declined on organisation's key components?

*How should our technology evolve?*

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*How should our spaces evolve?*

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*How should our mindset evolve?*

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*How should our organisation and processes evolve?*

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**Enabling change within the company**

What actions support organizational transformation and the adoption of a new perspective?

*What must we allow to evolve and transform? How?*

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*What do we need to learn and unlearn? How?*

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*What do we have to communicate? What should we create engagement on? How?*

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